

Product paper: Virtual Recruiting Center (VRC)

The Virtual Recruiting Center is a browser-based virtual 3D environment for interactive support of application processes. The VRC serves the users for efficient communication with the applicants and presents the company at the same time.

Functions of the VRC

- ❖ Easy 24h access via Internet (runs in browser, access via HTML links possible)
- ❖ All participants are physically present by an avatar
- ❖ Easy use and handling with almost any mobile device
- ❖ Communication and interaction with VRC visitors via text and voice chat
- ❖ Presentation of documents or presentations
- ❖ Virtual room is persistent and can be set up in advance as required
- ❖ Presentation panels support recruiters and applicants during interviews
- ❖ Installation or integration of almost any software application for process support
- ❖ Automatic mail when applicants or interested parties visit the VRC
- ❖ Integration of virtual environment also on your own personnel website or company website
- ❖ Security (HTTPS with TLS 1.2-1.3) Encryption

Technical Requirements / Supported Environments

- ❖ Runs in browser, access via HTML links possible
- ❖ Stable W-LAN connection

Scope of application & customer benefits

The VCR can be used by any company or organization for recruitment purposes. The URL can also be integrated on the own website or on the applicant portals Xing & LinkedIn. When searching for personnel on XING or LinkedIn, a link (URL) can simply be provided to the interested party and all details can now be exchanged in the VRC. The VRC is therefore a simple way of networking applicants, recruiters and companies. Participants load a link via their browser and land directly in the company's internal recruiting center. Travel costs, space capacities and time are saved. Features such as document upload and download, presentation panels and communication via Voice-over-IP simplify the application process. The interview can be conducted from anywhere in the world. In addition, a company can set up a presentation room in the virtual 3D environment and customize it with its own corporate design.

If you are interested in your own HR environment, please contact us at contact@metaverse.school or visit us at the Metaverse School VCR: <https://cyba.world/location.html?locationid=800000015&dl=true>